

# Notice of Standing Advisory Committee on Religious Education



Date: Thursday, 5 March 2020 at 4.30 pm

Venue: Conference Room, Bishop Aldhelm's CE Primary School, Winston Avenue, Poole. BH12 1PG

**Limited parking will be available on site from 3.30pm although there is space to park on neighbouring roads. Please sign in at the School Office. If arriving after 4.30pm a mobile number will be displayed for use to obtain access.**

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## Membership:

### Chairman:

L Ford-Horne

### Vice Chairman:

C Smith and R Lawrence

R Lawton

N Ford

B Joshi

S Hawksworth

H Nait-Charif

D Kenchington

P Thomson

J Kelly

N Coupe

I Terry

K Barker

I Harris

T Willis

V Saunders

Cllr B Dion

Cllr N Greene

Cllr M Le Poidevin

D Pegg

A Harris

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All Members of the Standing Advisory Committee on Religious Education are summoned to attend this meeting to consider the items of business set out on the agenda below.

The press and public are welcome to attend.

If you would like any further information on the items to be considered at the meeting please contact: Bob Hanton - 01202 633031 or email [bob.hanton@bcpcouncil.gov.uk](mailto:bob.hanton@bcpcouncil.gov.uk)

Press enquiries should be directed to the Press Office: Tel: 01202 454668 or email [press.office@bcpcouncil.gov.uk](mailto:press.office@bcpcouncil.gov.uk)

This notice and all the papers mentioned within it are available at [democracy.bcpCouncil.gov.uk](http://democracy.bcpCouncil.gov.uk)

GRAHAM FARRANT  
CHIEF EXECUTIVE

26 February 2020



Available online and  
on the Mod.gov app



## Maintaining and promoting high standards of conduct

### Declaring interests at meetings

Familiarise yourself with the Councillor Code of Conduct which can be found in Part 6 of the Council's Constitution.

Before the meeting, read the agenda and reports to see if the matters to be discussed at the meeting concern your interests

Do any matters being discussed at the meeting relate to your registered interests?

Disclosable Pecuniary Interest

Yes

Declare the nature of the interest

Do NOT participate in the item at the meeting. Do NOT speak or vote on the item EXCEPT where you hold a dispensation

You are advised to leave the room during the debate

Local Interest

Yes

Declare the nature of the interest

Applying the bias and pre-determination tests means you may need to refrain from speaking and voting

You may also need to leave the meeting. Please seek advice from the Monitoring Officer

No

Do you have a personal interest in the matter?

Yes

Consider the bias and pre-determination tests

You may need to refrain from speaking & voting

You may also need to leave the meeting. Please seek advice

No

You can take part in the meeting speak and vote

What are the principles of bias and pre-determination and how do they affect my participation in the meeting?

Bias and predetermination are common law concepts. If they affect you, your participation in the meeting may call into question the decision arrived at on the item.

#### Bias Test

In all the circumstances, would it lead a fair minded and informed observer to conclude that there was a real possibility or a real danger that the decision maker was biased?

#### Predetermination Test

At the time of making the decision, did the decision maker have a closed mind?

If a councillor appears to be biased or to have predetermined their decision, they must NOT participate in the meeting.

For more information or advice please contact the Monitoring Officer  
([tanya.coulter@bcpcouncil.gov.uk](mailto:tanya.coulter@bcpcouncil.gov.uk))

### Selflessness

Councillors should act solely in terms of the public interest

### Integrity

Councillors must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships

### Objectivity

Councillors must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias

### Accountability

Councillors are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this

### Openness

Councillors should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing

### Honesty & Integrity

Councillors should act with honesty and integrity and should not place themselves in situations where their honesty and integrity may be questioned

### Leadership

Councillors should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs

# AGENDA

Items to be considered while the meeting is open to the public

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| <ol style="list-style-type: none"><li>1. <b>Welcome and Opening Reflection</b></li><li>2. <b>Apologies</b><br/>To receive any apologies for absence.</li><li>3. <b>Declarations of Interests</b><br/>To make any appropriate declarations of interest.</li><li>4. <b>Confirmation of Minutes</b><br/>To confirm and sign as a correct record the minutes of the Meeting held on 13 November 2019.</li><li>5. <b>BCP SACRE Action Plan; Priorities for the current financial year and Budget for 2020/21</b><br/>To consider the Action Plan (Attached)</li><li>6. <b>Key Stage 4 and 5 Examination results and Examination entries</b><br/>To receive a presentation (Georgie Pinder).</li><li>7. <b>NATRE (National Association of Teachers of Religious Education) Regional Ambassador - Update</b><br/>To receive a presentation (Laura Harris, NATRE Regional Advisor).</li><li>8. <b>OFSTED Inspections - Monitoring reports and supporting schools</b><br/>Discussion item.</li><li>9. <b>Using Understanding Christianity, Discovery RE and general RE</b><br/>To receive a presentation (Cheryl Smith, BCP SACRE Vice-Chair).</li><li>10. <b>HMD (Holocaust Memorial Day) and update on 'Many Faiths Together'</b><br/>To receive feedback (David Rees).</li><li>11. <b>Networks - Update</b></li><li>12. <b>Dillington Conference - feedback</b><br/>To receive feedback (David Rees).</li><li>13. <b>NASACRE (National Association of Standing Advisory Councils on RE) - Information about Annual General Meeting</b><br/>To receive feedback (David Rees).</li></ol> | <div>5 - 8</div> <div>9 - 10</div> |
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**14. Date of next meeting**

To confirm that the Summer Term meeting of BCP SACRE will be held at 4.30pm on Wednesday 24th June 2020 at St Luke's Primary School in Bournemouth.

No other items of business can be considered unless the Chairman decides the matter is urgent for reasons that must be specified and recorded in the Minutes.

**BOURNEMOUTH, CHRISTCHURCH AND POOLE COUNCIL**  
**STANDING ADVISORY COMMITTEE ON RELIGIOUS EDUCATION**

Minutes of the Meeting held on 13 November 2019 at 4.30 pm

Present:-

L Ford-Horne (Committee A) - Chairman

R Lawrence and C Smith (Committee C) - Vice-Chairmen

(Committee A) R Lawton, N Ford, B Joshi, S Hawksworth and D Kenchington.

(Committee B) N Coupe.

(Committee C) K Barker and V Saunders.

(Committee D) Cllr B Dion and Cllr N Greene.

Also in attendance: D Rees, RE Consultant and J Coleman and G Pinder (Bournemouth, Christchurch and Poole Council).

1. Welcome and Opening Reflection

The meeting began with a brief period of reflection led by Lynda Ford-Horne.

Julia Coleman (BCP Council 0-19 Team Strategic Manager) welcomed those present to the first meeting of the new Academic Year and introduced her colleague, Georgie Pinder (BCP Council 11-19 Advisor).

2. Apologies

Apologies were received from Peter Thomson (Committee A); Jane Kelly and Ian Terry (Committee B); Ian Harris and Trevor Willis (Committee C); Marion Le Poidevin (Committee D) and Dave Pegg and Alison Harris (Co-opted).

There were no declarations of interest.

3. Appointment of Chair and Vice-Chair(s)

**RESOLVED**

- (a) That Lynda Ford-Horne be elected as Chair of BCP SACRE for a maximum period of three years;
- (b) That Ruth Lawrence and Cheryl Smith be elected as Joint Vice-Chairs of BCP SACRE for a maximum term of three years.

STANDING ADVISORY COMMITTEE ON RELIGIOUS EDUCATION  
13 November 2019

In accepting her appointment, the new Chairman underlined that her mission in the post of Chair was to ensure that BCP SACRE's main role was to support those who teach Religious Education and to recognise and emphasise the importance of the children within their care.

4. Minutes of the meeting held on 20 June 2019

As the previous meeting had not been formally quorate, only informal notes of the meeting had been taken but were agreed by those present as an accurate record. It was also noted that Nicola Coupe had attended the meeting.

5. Constitution

Consideration was given to a proposed Constitution for BCP SACRE and after discussion it was

**RESOLVED**

- (a) That in paragraph 5.1, 5.2, 5.3 and 5.4 the number of members in each Committee be removed;
- (b) That in paragraph 5.1 in the first sentence delete the words 'shall consist of' and insert as a replacement the words 'including for example';
- (c) That the Church of the Latter Day Saints ('LDS') be added as one of the examples listed in Paragraph 5.1;
- (d) That in paragraph 5.5 in the third bullet point the words 'a genuine representative of the organisation they pertain to represent' be deleted and, as a replacement, the words 'representative of the organisation be inserted;
- (e) That in paragraph 5.7 the requirement for each Committee of BCP SACRE to elect a Chair on an annual basis as set out in the second bullet point be deleted;
- (f) That subject to the alterations as identified and listed above and as included in the amended version attached as an appendix to these Minutes, the Constitution of the BCP SACRE be adopted.

6. Annual Report

The Annual Report for 2018-19 was submitted and introduced by RE Advisor David Rees reviewing events and achievements leading up to the bringing together of the individual legacy Council SACRE into a single BCP SACRE and also now including Christchurch. An Action Plan for the year ahead accompanied the Report and a further updated copy would be provided. It was explained that the Report would be submitted to National

SACRE ('NASACRE') and it was evident that this SACRE was performing at a high level.

The report provided a summary of significant achievement over the year including a successful SACRE Members Training Day and the RE Teachers Conference both in June. A Working Group had been formed to lead on production of a Collective Worship Guidance booklet and this useful guidance had been distributed to all BCP Schools. Other events and key achievements were listed in addition to the termly meetings and it was noted that exam results data for the academic year forming the subject of the Report would be presented to the Spring Term meeting of SACRE.

7. BCP SACRE

The Advisory Committee received a presentation which provided an overview of the new arrangements in place to support the new BCP SACRE which would now represent 96 schools across the BCP Council area. It was reported that, at Officer level, an Advisory Team was now in place and would work with SACRE to support provision of RE teaching. Although the period of transition was still ongoing there were clear signs of progress building upon the success of the historical arrangements in the predecessor Councils. The production of the Collective Worship Guidance was highlighted as an example. This progress would continue to be underpinned through the SACRE meetings and through provision of training for SACRE members.

8. BCP Action Plan

The BCP SACRE Action Plan updated as October 2019 was noted.

9. National RE updates and Ofsted

Julia Coleman, BCP Council Service Manager, described the new focus from OFSTED around the RE framework and around changes to the way in which inspections will be undertaken and there was an expectation that this would result in raising the profile of RE as a subject. Members of SACRE endorsed the importance of supporting RE teachers through contributing to their subject delivery and to the quality of education generally. There was discussion about the new OFSED approach and particularly questioning the suitability of the 'deep dive' approach to RE teaching although the appointment of specialist subject inspectors would mitigate against this concern. There was also recognition of a role for NASACRE in summarising the outcomes of inspections and circulating key messages, evidence of best practice identified and lessons learnt from Inspection Reports. The Committee supported encouragement of good working practices between Schools and OFSTED and broadly recognised that these changes representing a positive step forward.

10. NATRE Affiliated Local RE Groups

Salisbury Diocesan representative, Nicola Coupe, described proposals for establishing affiliated local Religious Education Groups providing training and support for RE leaders in Schools and there was evidence of good quality networking already happening through this initiative. Information and contact details for local Groups had been assembled within a single schedule which, following some identified amendments, would be circulated to SACRE Members with the Minutes of the meeting.

11. NATRE Regional Ambassador

It was noted that a report would be presented to the next meeting of SACRE.

12. Dates for future meetings

It was agreed that the Spring Term meeting of BCP SACRE be held at 4.30pm on Thursday 5<sup>th</sup> March 2020 at Bishops Aldhelm's Primary School in Poole.

It was agreed that the Summer Term meeting of BCP SACRE be held at 4.30pm on Wednesday 24<sup>th</sup> June 2020 at St Luke's Primary School in Bournemouth.

[Post meeting note : SACRE Members wishing to access the NASACRE website should use the following - User Name : 'Member 1920' and Password 'EdUc@TiOnRE']

The meeting ended at 6.30 pm

CHAIRMAN



## **BOURNEMOUTH CHRISTCHURCH AND POOLE COUNCIL STANDING ADVISORY COUNCIL FOR RELIGIOUS EDUCATION (SACRE)**

### **CONSTITUTION**

#### **1. THE LEGAL FRAMEWORK, RIGHTS AND RESPONSIBILITIES**

##### **1.1 Legal basis of Religious Education and Collective Worship in maintained schools**

Every state funded school in England must provide a basic curriculum (RE, RSE and the National Curriculum). This includes provision for RE for all registered pupils at the school (including those in the sixth form), except those withdrawn by their parents (or withdrawing themselves if they are aged 18 or over) in accordance with Schedule 19 to the School Standards and Framework Act 1998.

Every state funded school in England must also provide a daily act of Collective Worship for all pupils. This must be of a broadly Christian character. It is the responsibility of the Standing Advisory Council for Religious Education (SACRE) to ensure that schools meet their statutory duty in this area.

The key document in determining the teaching of RE is the Locally Agreed Syllabus. Schools designated as having a religious character are free to make their own decisions in preparing their syllabus. Academies and Free Schools often choose to follow the locally agreed syllabus however they can develop their own. Local Authorities must ensure that the Agreed Syllabus for their area is consistent with Section 375 of the Education Act 1996, which requires the Syllabus to reflect that the religious traditions of Great Britain are in the main Christian, whilst taking account of the teaching and practices of the other principal religions and world views represented in Great Britain.

##### **1.2 The Agreed Syllabus**

The locally Agreed Syllabus is a statutory syllabus of RE prepared under Schedule 31 to the Education Act 1996 and adopted by the Local Authority ('LA') under that schedule. It must be followed in state funded schools without a designated denomination. Once adopted by the LA, the Agreed Syllabus sets out what pupils should be taught and can include the expected standards of pupils' performance at different stages. Every locally Agreed Syllabus must reflect that the religious traditions of Great Britain are in the main Christian, while taking account of the teaching and practices of the other principal religions and world views represented in Great Britain. The law does not define what the principal religions represented in Great Britain are. The Agreed Syllabus Conferences (ASC) can decide which are the principal religions represented in Great Britain, other than Christianity, to be included in their Agreed Syllabus. The Agreed Syllabuses in any

community school and any foundation, voluntary-aided or voluntary-controlled school without a religious character cannot require RE to be provided by means of any catechism or formulary which is distinctive of a religious denomination. (Teach not Preach <sup>1</sup>) This prohibition does not extend to the study of catechisms and formularies.

*(Schools are not obliged to provide RE to pupils who are under compulsory school age (section 80(2)(a) of the Education Act 2002), although there are many instances of good practice where RE is taught to these pupils. Separate legislative provision on RE is made for maintained special schools. Regulations covering maintained special schools require them to ensure that, as far as practicable, every pupil receives RE).*

## 2. THE ROLE AND RESPONSIBILITY OF THE LA

### 2.1 Each LA must:

- establish a permanent body called a Standing Advisory Council for Religious Education (SACRE). LAs must ensure there are representatives to each of four committees, representing respectively:
  - **Group A:** Christian denominations and such other religions, religious denominations and world views as, in the authority's opinion, will appropriately reflect the
  - principal religious traditions and world views in the area and the religions taught in the current RE syllabus
  - **Group B:** The Church of England
  - **Group C:** Teacher Associations
  - **Group D:** The LA
- establish an occasional body called an Agreed Syllabus Conference (ASC) to review the Agreed Syllabus for RE adopted by the LA. This may have common membership with the SACRE but is a separate entity and must therefore, be separately convened
- fund and support a SACRE and an ASC in line with its statutory duty to constitute or convene each of these bodies and to enable them to carry out their statutory duties effectively
- institute a review of its Locally Agreed Syllabus within five years of the last review, and subsequently every five years after the completion of each further review
- invite and facilitate members of the committees represented on the ASC
- ensure that the composition of Group A on a SACRE and Committee A on an ASC is broadly representative of the proportionate strengths of the denominations and religions in the area. The statutory provisions recognise that there will be occasions when the interest of efficiency overrides the requirements for directly proportionate representation
- take all reasonable steps when appointing a person to be a member of a group on a SACRE or a committee of an ASC to represent any religion, denomination or association, to ensure the person appointed is representative of the religion, denomination or associations in question or that they support the main beliefs of that religion / world view.

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<sup>1</sup> BCP Collective Worship Guidance. Page 21

To ensure that people being considered for appointment to SACREs and ASCs are representative, it is normal for LAs to seek nominations from the organisations that have a right of representation on each of the groups or committees. While LAs should seek nominations separately for membership of SACREs and ASCs, as these are separate organisations with distinct functions, they may request that consideration be given by nominating bodies to nominating the same individuals for membership of both the SACRE and the ASC. There is nothing restricting membership of the LA group (SACRE) or committee (ASC) to elected members. LAs are free to include senior LA officers or others whom they consider can appropriately represent the authority.

## **2.2 An LA may also:**

- decide on matters to refer to its SACRE, including methods of teaching, choice of teaching material and provision of teacher training.

## **3. Bournemouth Christchurch and Poole SACRE ('BCP SACRE')**

BCP SACRE will ensure that its membership is as inclusive as possible reflecting the priorities for RE and Collective Worship and for education more widely in the twenty-first century. BCP SACRE will ensure that the religions and beliefs of the local area is represented. Where no firm community exists for a said religion or belief then members appointed will be expected to support the main beliefs of that religion.

BCP SACRE may also include co-opted members who are not members of any of the four groups. Members of a group may well wish to take into consideration the views of co-opted members before taking a vote.

BCP SACRE will make sure that its membership reflects, where possible, the breadth of study of religions and beliefs referred to in the non-statutory National Framework for Religious Education (the Framework) thus embodying a commitment to RE which is inclusive, broad and balanced. BCP SACRE has a commitment to inter-religious dialogue and community cohesion.

The meetings of SACRE shall be open to members of the public including duly accredited representatives of news media. In line with BCP public meetings accessibility commitment SACRE meetings where possible will be audio recorded. SACRE shall not be authorised or required to disclose to the public confidential information as defined by paragraph 9 of the Religious Education (Meetings of Local Conferences and Councils) Regulations 1994.

## **3.1 The Role and responsibility of BCP SACRE**

The broad role of a SACRE is to support the effective provision of RE and Collective Worship in schools to enrich the experience of RE and Worship for all pupils. SACRE is responsible for the provision of advice to help the LA and governance boards to ensure that:

- all pupils in attendance at a state funded school shall receive their statutory entitlement to Religious Education
- all pupils in attendance at a state funded school shall receive their statutory entitlement to Collective Worship. This shall be in accordance with the law and shall be wholly or mainly of a broadly Christian character
- every state funded school provides a basic curriculum which includes provision for Religious Education for all registered pupils at the school alongside the National Curriculum
- Religious Education is taught in accordance with the Agreed Syllabus and that the Agreed Syllabus reflects the fact that the religious traditions in Great Britain are in the main Christian, whilst taking account of the teaching and practices of the other principal religions and world views represented in Great Britain. VA schools follow Diocesan guidelines for Religious Education.

#### **4. TERMS OF REFERENCE**

##### **4.1 To meet its statutory responsibilities in full BCP SACRE must:**

- consider whether any changes need to be made in the Agreed Syllabus or in the support offered to schools in implementation, to improve the quality of the RE and the learning of pupils
- offer advice concerning how an existing Agreed Syllabus can be interpreted to fit in with changes in wider education
- provide advice and support on the effective teaching of RE in accordance with the Locally Agreed Syllabus;
- advise the LA on standards in Religious Education in BCP schools in accordance with an Agreed Syllabus and on matters related to its functions as it may see fit
- provide advice on methods of teaching, the choice of teaching material and the provision of teacher training.
- provide advice on and monitor the quality of teaching and learning in Religious Education in BCP schools according to its Agreed Syllabus together with the overall effectiveness of the syllabus in state funded schools
- provide advice on and monitor the quality of Collective Worship in state funded schools within Bournemouth Christchurch and Poole.
- consider and decide on applications for determinations for RE and Collective Worship

The SACRE cannot do any of this unless there are clear arrangements to provide it with the information it needs concerning the up-to-date situation about RE in the schools using the Agreed Syllabus. In BCP this will be done in partnership with its LA via the LA officer and with schools via BCP Learning and Partnership Board.

##### **It must also:**

- publish an annual report on its work and on actions taken by its representative groups, specifying any matters on which it has advised the LA. It must broadly describe the nature of that advice, and set out reasons for offering advice on matters not referred to it by the LA

- send a copy of the report to the relevant body and meet in public unless confidential information would be disclosed
- advise the LA on its funding requirements to enable it to carry out its statutory duty effectively<sup>2</sup>
- publish notice of the time and place of any meeting of SACRE shall be given by posting it at the offices of the LA 5 working days at least before the meeting.
- prepare an agenda for each meeting.
- make copies of agendas and reports (if appropriate) of SACRE meetings available for inspection by members of the public at least 5 clear days before the meeting.
- make minutes of its meetings available for inspection at the LA's offices (so far as the minutes relate to the parts of meetings that were open to the public). There are also provisions about public access to the agenda and reports for meeting via BCP website.

#### **4.2 The BCP SACRE may also:**

- require its LA to review the Agreed Syllabus. If after discussion a vote is to be taken on this matter the LA group is not entitled to cast a vote. A majority decision by the three other committees is sufficient
- decide to advise the LA on matters related to its functions and the LA can refer matters to its SACRE. These reciprocal powers emphasise the partnership
- have co-opted members who are not members of any of the four groups: such co-opted members may provide educational expertise, young people's views or religious and non-religious views that reflect a diverse multi-cultural society *(on any question to be decided by a SACRE, its constituent groups each have a single vote but co-opted members do not have a vote)*
- appoint members of the committees represented on SACRE to sit on the ASC
- ensure that the composition of group A on an ASC and committee A on a SACRE are representative of the principal religious traditions and world views in the area and those taught in the current RE syllabus. The statutory provisions recognise that there will be occasions when the interest of efficiency overrides the requirement for directly proportionate representation.
- take all reasonable steps, when appointing a person to be a member of a committee on a SACRE or a group on an ASC, to ensure the person is representative of the religion, denomination or associations in question or that they support the main beliefs of that religion / world view.
- seek nominations separately for membership of SACRE and the ASC. SACRE can request that consideration be given to nominating the same individuals for membership of both the SACRE and the ASC. There is no statutory provision that limits membership of the LA group on (SACRE) or on an ASC committee. There is merit in considering including on SACRE, and an ASC, senior LA officers or others who may appropriately represent the LA and those who are responsible for funding
- invite people of expertise or special interests to attend on an occasional basis

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<sup>2</sup> BCP 5-19 Team hold the SACRE budget

to add value to discussions and enrich the debates

## **5. THE COMPOSITION OF BCP SACRE**

**SACRE shall consist of representative members appointed to the 4 committees A-D of the SACRE by BCP Council as Local Authority (LA) for BCP as follows:**

- In appointing representatives to SACRE the LA must take all reasonable steps to satisfy itself that the persons so appointed are true representatives of the denominations or associations as required.
- The LA shall ensure that all nominated places are filled.
- Where a member of SACRE cannot attend a meeting, temporary substitution is permitted but this must be a named person from a nominated list. These names must be notified to the Clerk to SACRE annually by the end of the academic year.
- These rules also apply to co-opted members who are not members of any committee.

### **5.1 Committee A**

The members of Committee A shall be representatives of such Christian and other religious denominations and world views which reflect the principal traditions in Bournemouth Christchurch and Poole not including the Church of England and including for example:

- one person of the Baha'i Faith
- one person of the Buddhist Faith
- one person of the Free Church Federal Council
- one person of the Hindu Faith
- one person of Humanist Belief
- one person of the Islamic Faith
- one person of the Jewish Faith
- one person of the Quaker Faith
- one person of the Roman Catholic Church
- one person of the Sikh Faith
- one person from the LDS Church

### **5.2 Committee B**

The members of Committee B shall be representatives of the Church of England and shall consist of:

- 1 person from the Portsmouth Diocesan Board of Education
- 1 person from the Salisbury Diocesan Board of Education
- 1 person from the Winchester Diocesan Board of Education

### **5.3 Committee C**

The members of Committee C shall be representatives of such Teachers' Associations<sup>3</sup> as the LA think fit and shall consist of:

<sup>3</sup>In BCP the recognised teacher associations are NASUWT, NEU, ASCL,

- at least one teacher from each of the primary and secondary phases
- one teacher from Special Education

#### **5.4 Committee D**

The members of Committee D shall be representatives of the elected membership of the LA and shall consist of:

- 3 elected members appointed by the LA's nominated Committee

#### **5.5 Co-opted Representatives**

- SACRE shall have the power to co-opt up to 6 representatives to the committees
- the term of office for co-opted members is usually 4 years
- SACRE must take reasonable steps to ensure that a co-opted member is a representative of the organisation.

#### **5.6 Officer Representatives**

- the LA's named officer and / or Religious Education Adviser shall attend SACRE meetings as observers or in an advisory capacity only and shall not vote or take part in the executive decision making of the SACRE
- the named officer and / or Religious Education Adviser shall be responsible for supporting the Chair in setting the Agenda for SACRE meetings in consultation with the Clerk to the SACRE
- a Clerk to the SACRE will be appointed by the LA's Legal and Democratic Service unit and shall fulfil the duties as laid down in guidance issued by NASACRE<sup>4</sup>

#### **5.7 The Chair of SACRE**

- the position of Chair of SACRE shall be held for a maximum term of up to three years.
- the Vice-Chair(s) of SACRE shall be the Chair elect of SACRE for the term following expiry of the current Chairs term.

#### **5.8 Term of Office**

- the appointment of members of each committee will usually be for a period of one to four years when the authority may renew or discontinue the appointment.
- membership of each Committee will be reviewed every 4 years.

#### **5.9 Frequency of Meetings**

- SACRE meetings shall be held at least once a term at such time and place as SACRE shall determine and each meeting shall be of approximately 2 hours duration unless agreement is taken at the meeting to extend the meeting
- at one of the three meetings the annual report will be agreed
- the Committee A-D will meet as and when required but as necessary to discuss how the vote at the SACRE meeting of the Committee shall be cast
- any working group set up by SACRE shall meet as and when required

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<sup>4</sup> <http://www.nasacre.org.uk/>

### **5.10 The Agenda**

- the agenda of a meeting must give priority to items raised by the LA.
- the BCP SACRE Action Plan will be an agenda item for each meeting.
- members may, with three weeks' notice, raise other matters within the terms of reference
- dates of meetings are set at least one year in advance
- SACRE can only advise the LA, it may not take independent action
- the annual report will cover a school year and will be agreed at an annual general meeting to be held in the Spring Term
- the annual report should then be distributed to all interested groups

### **5.11 Membership and Voting**

- on any question of formal matters to be decided by the SACRE only the 4 representative groups on the SACRE shall be entitled to vote and each such group shall have a single vote
- committee D may not vote on a proposal to require the LA to review the Agreed Syllabus
- at least one member from each committee A, B, C and D must be present for a meeting to be quorate and decisions cannot be made unless there is at least one person present from each group to cast each group's single vote
- co-opted members do not have a vote on issues requiring a formal vote, they are however, encouraged to take a full and active part in SACRE meetings
- decisions at each Committee meeting as to how to vote at a meeting of SACRE shall be determined by the majority of the meeting present and voting on the question provided that, in the case of equality of votes, the Chair of the meeting shall have a second or casting vote
- each Committee shall have one vote at a meeting of SACRE

### **5.12 Attendance at Meetings**

- All members may claim travel expenses via the Clerk and agreed by the SACRE
- If members or co-opted members fail to attend meetings for a continuous period of twelve months SACRE may, at their discretion, follow this up and could recommend to the LA that these members are removed from office

### **5.13 Code of Conduct Guidelines for attendance at meetings**

- respect the faith, belief and practice of those present. Listen to what other people have to say; everyone's contribution is relevant.
- comments should be addressed through the chair
- do not interrupt; wait for someone to finish speaking and give people a chance to respond
- be assertive and not aggressive
- accept differences of opinion and respect each other's views.
- do not use abusive or discriminatory language or say things that could hurt others
- try to encourage everyone in the group to participate fully by giving them a chance to speak and by making them feel comfortable and supported.
- maintain confidentiality when requested so that people may speak openly
- be clear when speaking, avoid using jargon and initials that make others feel excluded
- aim to have a discussion rather than an argument; share ideas, ask questions and follow on from what others are saying rather than making a speech.
- be aware of and be courteous to people around you



- keep mobile phones on silent unless in an emergency
- recognise that all present have a right to be respected for their individual beliefs
- those deliberately misrepresenting or disparaging other people's beliefs and practices will be asked to leave the meeting
- individual members not adhering to these guidelines may, at the discretion of the chair be asked to leave the meeting

#### **5.14 Removal of Representatives**

- a member of SACRE may be removed from office if it is the opinion of SACRE that the member has persistently breached the guidance
- if it is in the collective opinion of SACRE that a committee member does not adhere to the guidance for meetings SACRE will inform the nominating body and has the right to request a replacement representative member
- a member of the SACRE who was appointed by the LA may be removed from membership if in the LA's opinion the member ceases to be representative of the religion, denomination or associations which he or she was appointed to represent or he or she ceases to be representative of the LA

### **6. Agreed Syllabus Conferences**

#### **6.1 Role and working of Agreed Syllabus Conferences**

- every LA is required to establish and support an occasional body called an Agreed Syllabus Conference (ASC). Its role is to produce and recommend an Agreed Syllabus for RE which meets legal requirements and is educationally sound, and then review it every five years
- an ASC can specify what must be taught through the Locally Agreed Syllabus but it may not require schools to allocate time to RE in the curriculum. The guidance offered by the Framework provides a national benchmark for an ASC when revising its syllabus
- an ASC and any sub-committee it may appoint, must meet in public, subject to exceptions in relation to confidentiality. Each of the four committees of a conference must cast its single vote in favour of a recommendation that an Agreed Syllabus be adopted by the LA before the LA can adopt that syllabus.
- any sub-committee of an ASC must include at least one member of each of its constituent committees

#### **6.2 Membership of an ASC**

An ASC is required to be made up of four committees representing respectively:

- A: Christian denominations and other religions and religious denominations
- B: The Church of England
- C: Teacher associations / Teachers
- D: The Local Authority

There is no provision for an ASC to include co-opted members, but this does not mean that advice cannot be sought beyond its membership. Some individuals may be invited to attend all meetings of the conference, and of committees of the conference, for their advice to be available to members of the ASC. For an ASC to work effectively and produce a syllabus, it is important that its membership is as inclusive as the law allows.

### 6.3 The nature of an Agreed Syllabus

The Locally Agreed Syllabus must meet statutory requirements and reflect a breadth and balance in RE, particularly in considering local characteristics and circumstances.

To ensure the effective promotion of high quality RE for pupils, it is recommended that an Agreed Syllabus should:

- provide a clear structure which users find easy to follow and which highlights the contribution of RE to the rest of curriculum and society
- ensure that learning in RE has both continuity and progression.
- have clear statements about expected standards and assessment arrangements
- provide clear guidance about the process of learning which should underpin effective planning of pupils' learning in RE
- provide appropriate levels of challenge for pupils of differing ages and abilities; these should be progressive and demanding but realistic
- reflect curriculum developments nationally (such as the aims of the curriculum, the use of key concepts and ideas, the personal, learning and thinking skills) to ensure RE is part of a coherent curriculum for all pupils
- Syllabuses should enable schools to develop a balanced and inclusive approach to the organising of concepts, content, understanding, skills and attitudes

### 7. Working Groups

SACRE shall as and when required appoint Working Groups to advise and report back to SACRE on any issue within the Terms of Reference and shall meet as and when required.

### 8. Consultation Process

The Committees are required to consult with the groups that they represent on a regular basis. From time to time SACRE may, as and when appropriate, consult with parents and governance boards of state funded schools and shall contact the parents and governance boards via the school.

### 9. Alterations to the Constitution

Any proposal to alter the Constitution of SACRE shall be made at a meeting of SACRE and shall be approved only by a unanimous vote at the meeting. The proposal will be considered for adoption by the LA.

**THIS CONSTITUTION** was proposed to the LA for adoption as the Constitution of the BCP Standing Advisory Council for Religious Education at a meeting duly

convened on .....

..... Chair signature

**BCP SACRE action plan Sept 2019 – Aug 2020. (Updated Feb 2020)**

Aim	Actions	Timescales	People Responsible	Cost	Autumn 2019	Spring 2020	Summer 2020
<b>A. CORE BUSINESS</b>  <b>To be a supportive and proactive SACRE enjoying full and well-informed membership</b>	1. Fill membership vacancies	Ongoing	SACRE Chair SACRE Clerk		BCP SACRE membership is representative of the BCP area. However, this needs to be constantly monitored to ensure it remains so.		
	2. SACRE members attend termly SACRE meetings (3 per year) and, when possible, teacher meetings and training events	Termly SACRE meetings: Summer 2019 Autumn 2019 Spring 2020	SACRE Chair/SACRE Adviser SACRE members SACRE Clerk	SACRE Adviser to prepare and attend x3 SACRE meetings a year SACRE Clerk to administer each meeting LA officers and Adviser prep time	Weds 13 November 2019 Twynham School	5 March 2020 Bishop Aldhelm's Academy	Wednesday 24 June 2020 St Luke's School
	3. Produce annual SACRE Report	Autumn Term 2019	SACRE Adviser and clerk with foreword by SACRE Chair	SACRE Adviser x1 day (includes draft and revisions)	Bring draft to November 2019 meeting Completed Dec	Send to NASACRE by Dec 2019. Bring full report to Spring SACRE	
	4. Review the action plan at each meeting and update for next year	At each SACRE meeting	SACRE Adviser and SACRE	SACRE Adviser time	At each SACRE meeting	At each SACRE meeting	At each SACRE meeting
	5. Subscribe to NASACRE Representation at annual NASACRE conference, NASACRE AGM Attend other relevant and useful events	Ongoing	SACRE clerk  SACRE Adviser and BCP Officer.  Adviser to find out and inform	Subscription £105 Dillington conference fee and advisor time NASACRE Conference and AGM - SACRE Adviser time to attend NASACRE conference	Subscription rate £105	Dillington conference 2 March 2020  DR to attend in order to feedback to BCP SACRE	NASACRE AGM 18 May London

<b>B. RE CPD</b>  <b>To support teachers of RE to continually improve RE learning in their schools</b>	1. Provide a RE teachers and leaders conference	Summer 2020	BCP Officer & SACRE Adviser + Laura Harris Regional Ambassador NATRE	Adviser time - Speaker costs - Venue hire and refreshments Funding from NATRE to support			3 July Merley House Poole.
	2. Make connections with RE leaders through networks	Ongoing	TBD		Either establish SACRE run networks or reach out to existing networks Adviser in touch with NATRE regional ambassador		
	3. Subject Leader Training x 1 half / full day CPD sessions		BCP officer & SACRE RE adviser		Once a Year.		