

BCP Equality Impact Assessment Screening Tool

Public Sector Equalities Duty

Please answer all the questions and provide a summary of the answers in the Summary and Conclusions box below. Please send a copy of this document to the Policy and Performance Team

1. Project Title:	Community Engagement & Consultation Strategy Consultation
2. Service Unit:	Communities
3. Summary of Project:	To carry out public consultation on the draft principles for a Community Engagement & Consultation Strategy for BCP Council.

Equality Impact Assessment Screening Tool	Response Yes/No/Maybe/Don't Know
4. Will the policy or service change affect service users, employees or the wider community?	yes
5. Is there likely to be a positive or negative impact in terms of equality? Use the 9 protected characteristics to determine if this decision will affect any characteristic disproportionately.	A positive impact by ensuring the Council develops robust and effective processes for engaging with the community.
6. Does it relate to a sector or physical area where there are known inequalities?	maybe
7. Does it relate to a service that is currently underused by people it should reach?	yes
8. Does the policy or service change relate to functions that previous consultation has identified as important to a particular group?	maybe
9. Do different groups have different needs or experiences in relation to the policy/service?	yes

Summary and conclusions

Please use this section to support the responses above and to determine if you will/will not carry out a full EIA.

It is important to remember that even when it has been decided not to carry out a full EIA the outcome of this decision record remains subject to the general duties and not carrying out a full EIA places the Council at greater risk of legal challenge

We are not intending to undertake a full EIA on the **consultation** for the development of a Community Engagement & Consultation Strategy. This is because the consultation is extensive and far reaching and in excess of the usual approaches undertaken for consulting. Once the consultation is completed and a draft strategy has been written we will be undertaking a **full** EIA on the draft strategy.

Will this decision record be supported by a full EIA?	No, not at this stage (see above)
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Key contacts for further advice and guidance:

Equality & Diversity: [Sam Johnson - Policy and Performance Manager](#)

Consultation & Research: [Lisa Stuchberry – Insight Manager](#)