

Equality Impact Needs Assessment

The Diversity Promise – *Better for all*

1. Title of Policy/Service/Project	Disabled Bay Proposals – October 2019 (P18 2019)
2. Service Unit	Growth & Infrastructure
3. Lead Responsible Officer and Job Title	Chris Parkes, Team Leader - Traffic Management
4. Members of the Assessment Team:	Chris Parkes Kevin Rodda
5. Date assessment started:	13 August 2019
6. Date assessment completed:	13 August 2019

About the Policy/Service/Project:

7. What type of policy/service/project is this? (delete as appropriate)	New/Proposed Traffic Regulation Order
8. What are the aims/objectives of the policy/service/project? (please include here all expected outcomes)	To implement Traffic Regulation Orders at a number of sites as requested by members of the public. Residents who hold a blue disabled badge for parking may apply for a residential disabled bay outside their home subject to certain conditions. All of the disabled bays relevant to this decision record meet the required conditions and have completed the statutory process required.

9. Are there any associated services, policies or procedures?	Yes
If 'Yes', please list below: Parking Enforcement, Road Safety, Development Control, and all legal requirements applicable to implementing Traffic Regulation Orders.	
10. List the main people, or groups of people, that this policy/service/project is designed to benefit and any other stakeholders involved?	
Disabled Blue Badge Holders	
11. Will this policy/service/impact on any other organisation, statutory, voluntary or community and their clients/service users?	
No.	

Consultation, Monitoring and Research

Where there is still insufficient information to properly assess the policy, appropriate and proportionate measures will be needed to fill the data gaps. Examples include one-off studies or surveys, or holding informal consultation exercises to supplement the available statistical and qualitative data.

If there is insufficient time before the implementation of the policy to inform the EINA, specific action points will be need to be clearly set out in the action plan. Steps must include monitoring arrangements which measure the actual impact and a date for a policy review.

Consultation:

12. What involvement/consultation has been done in relation to this (or a similar) policy/service/project and what are the results?
A public consultation will be undertaken as well as advertising the consultation on-street via public notices, in the Daily Echo and on the council's website.

Notifications were sent to all councillors and all statutory consultees including emergency services, disability groups, local public transport providers, national transport associations and various council departments.

The results of the consultation will be added to the BCP Council website.

13. If you have not carried out any consultation, or if you need to carry out further consultation, who will you be consulting with and by what methods?

N/A

Monitoring and Research:

14. What data, research and other evidence or information is available which is relevant to this EINA?

Residential disabled bays are advertised and consulted on a number of times a year resulting in approximately 30-40 bays being installed annually. This service has proven to be very popular with disabled residents and as such this project is the latest batch of residential disabled bays to be installed.

15. Is there any service user/employee monitoring data available and relevant to this policy/service/project? What does it show in relation to equality groups?

N/A

16. If there is a lack of information, what further information do you need to carry out the assessment and how are you going to gather this?

N/A

Assessing the Impact

	Actual or potential positive benefit	Actual or potential negative outcome
17. Age	No impact	No impact
18. Disability	Provides disabled parking adjacent to residents' properties who are registered disabled and meet the requirements	Non-disabled residents do not have parking spaces adjacent to their properties
19. Gender	No impact	No impact
20. Gender reassignment	No impact	No impact
21. Pregnancy and Maternity	No impact	No impact
22. Marriage and Civil Partnership	No impact	No impact
23. Race	No impact	No impact
24. Religion or Belief	No impact	No impact
25. Sexual Orientation	No impact	No impact

	Actual or potential positive benefit	Actual or potential negative outcome
26. Any other factor/ groups e.g. socio-economic status/carers etc	No impact	No impact
27. Human Rights	No impact	No impact

Stop - Any policy which shows actual or potential unlawful discrimination must be stopped, removed or changed.

28. If impacts have been identified include them in the action plan what will be done to reduce these impacts, this could include a range of options from making adjustments to the policy to stopping and removing the policy altogether. If no change is to be made, explain your decision:

Action Plan

Include:

- What has/will be done to reduce the negative impacts on groups as identified above.
- Detail of positive impacts and outcomes
- The arrangements for monitoring the actual impact of the policy/service/project

29. Issue identified	Action required to reduce impact	Timescale	Responsible officer	Which Business Plan does this action link to e.g. Service Equality Action Plan/Team Plan
Non-disabled residents do not receive parking spaces adjacent to their properties	No action is proposed as able bodied residents can use an alternative parking space when a space adjacent to their home is unavailable.	N/A	N/A	N/A