

Equality Impact Assessment: Conversation Screening Tool

What is being reviewed?	Highway Inspection Policy
What changes are being made?	Confirmation of policy and procedural approach taken to identify safety defects only. No service changes or the design of new infrastructure.
Service Unit:	Neighbourhood Services
Participants in the conversation:	Simon Legg, Highway Delivery Manager Kate Langdown, Director Environment Graeme Smith, Policy and Performance Officer
Conversation date/s:	26 th May 2020 & 18 th June 2020
Do you know your current or potential client base? Who are the key stakeholders?	All BCP highway asset users such as pedestrians, cyclists, drivers and vehicle passengers.
Do different groups have different needs or experiences?	<ul style="list-style-type: none"> • age (young/old) • disability
Will this change affect any service users?	Yes – more rigid measure-based intervention level criteria for defects are replaced by investigatory criteria allowing for a location specific risk assessment. This enables greater flexibility for Inspectors to identify defects such as those outside schools, residential homes, or GP surgeries, which may not have been identified using investigation levels.
What are the benefits or positive impacts of the change on current or potential users?	Moving from measure-based intervention levels to investigatory criteria allows Inspectors to identify hazards specific to locations, therefore potential reducing the likelihood of a negative interaction with the highway asset such as trips and falls.
What are the negative impacts of the change on current or potential users?	None identified
Will the change affect employees?	No - standardisation of legacy policy document into BCP format only
Will the change affect the wider community?	No - standardisation of legacy policy document into BCP format only

What mitigating actions are planned or already in place for those negatively affected by this change?	Not applicable
Summary of Equality Implications:	Only positive impacts have been identified. The movement away from measurement-based intervention levels to investigatory levels allows Inspectors greater flexibility through a risk assessment process to identify defects which may result in a negative impact on highway users.