

Equality Impact Assessment: conversation screening tool

Policy/Service under development/review:	Fly-tipping and Fly-Posting Enforcement
What changes are being made to the policy/service?	Harmonisation of response to fly-tipping and fly-posting offences across BCP Council through use of private company at nil cost to Council
Service Unit:	Communities
Persons present in the conversation and their role/experience in the service:	Matthew King, Community Enforcement & Environmental Protection Manager Jeff Morley, Regulatory Team Manager Peter Haikin, Head of Regulatory Services Stuart Best, Waste & Cleansing Manager Rebecca Lawry, regulatory Services Equality Champion
Conversation dates:	26/1/21-15/2/21 Reviewed 13/4/22
Do you know your current or potential client base? Who are the key stakeholders?	Residents and community groups of BCP Council Businesses operating in the BCP Council area Members of BCP Council Officers within BCP Council in the Regulation, Waste, Parks, Events and Seafront teams Residents and community groups within the BCP Council area Dorset Police Environment Agency
Do different groups have different needs or experiences in relation to the policy/service?	All groups have a need for a consistent Council response to offenders of fly-tipping and fly-posting. Some groups may not understand duty of care rules for waste and communication and education forms part of the policy change.
Will the policy or service change affect any of these service users?	Yes, predominantly in a positive manner, with the aim of the change to policy resulting in less money and resource being spent on clearances of waste and fly-posting and more being spent in other priority areas.
[If the answer to any of the questions above is 'don't know' then you need to gather more evidence and do a full EIA. The best way to do this is to use the Capturing Evidence form]	
What are the benefits or positive impacts of the policy/service change on current or potential service users?	Money and resource spent on dealing with the results of fly-tipping adversely affect all residents and businesses of the Council and if this reduces as is hoped, this is a benefit and positive impact for all groups.
What are the negative impacts of the policy/service change on current or potential service users?	There is a potential impact on residents who may not fully understand duty of care for waste. Each case will be considered fully to understand if someone has been exploited due to a protected characteristic by a rogue individual or trader before considering formal action.
Will the policy or service change affect employees?	Yes, to a limited degree, with employees within Communities having to learn more about enforcement measures against offenders of fly-tipping and fly-posting. It should also be a positive change for employees of Cleansing and Waste who spend some of their time clearing waste dumped by offenders, which adds to existing heavy workloads. They will be pleased to see offenders are held to account.
Will the policy or service change affect the wider community?	Yes, as above in a positive manner, except for offenders who do not accept education or knowingly act in an unlawful way

What mitigating actions are planned or already in place for those negatively affected by the policy/service change?	A communications strategy to help increase knowledge of rules around waste management and fly-posting will be implemented prior to the launch of the new service and each case will be considered fully to understand if someone has been exploited due to a protected characteristic by a rogue individual or trader before considering formal action.
Summary of Equality Implications:	There are no adverse effects on protected groups and all communities should benefit long term from reduced environmental crime with the success of this pilot.

For any questions on this, please contact the Policy and Performance Team by emailing performance@bcpcouncil.gov.uk