



Drug and NPS Policy

V1.1

**PLEASE NOTE THAT THIS POLICY SHOULD BE READ IN
CONJUNCTION WITH VESPASIAN SECURITY'S DRUG
HANDLING POLICY**

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Statement of intent

Vespasian Security Ltd does not condone the use of, or the dealing in, illegal drugs or New Psychoactive Substances (NPS) on site. Every effort shall be made to ensure the success of the event is supported by a drug free environment that is safe for all to enjoy. Please note that greater detail for the Drug Management plan can be found within the CMP for the event including search ratios and covert operations.

1. Introduction

There will be a zero tolerance policy on illegal drugs and NPS at the event. This Policy summarises how the laws of the country are to be maintained and the safety of attendees, staff and performers maximised. The Policy covers all substances that are controlled under the Misuse of Drugs Act 1971.

This policy looks at 4 key areas:

- Reduction of drugs coming to site
- Detection of drugs once on site (including at entry gate)
- Procedure for dealing with offenders
- Treatment of people once drugs have been ingested

It will be implemented through:

- Staff training
- Customer awareness
- Searches
- Focus on Dealers
- Covert Operations
- Police consultation and support
- Correct handling procedures

Section 5 briefly describes the welfare and treatment provision for intoxicated festival goers. For further detail please consult the external medical company's medical plan.

2. Reduction of Drugs coming to site

2.1. Customer Awareness

Vespasian Security advise clients to engage in a program of raising awareness of the risks of both illegal drugs and NPS prior to the event, and seek to form partnerships with relevant like-minded bodies that also seek to reduce the impact of drugs and NPS.

2.2. Festival Rules

Vespasian Security Ltd advise that clients include within their terms and conditions that attendees may be searched as a condition of entry, and for this to be explicit on their website. It is advised that reference to the confiscation of illegal drugs and NPS may result in ejection, arrest and police prosecution.

3. Detection of Drugs on Site

3.1. Staff Training

All staff who undertake searches will hold a valid SIA license, and will be briefed on relevant modus operandi for illegal drug and NPS concealment.

3.2. Searches

Attendee searches will be restricted to outer garments, hats, gloves, bags and asking attendees to turn out their pockets followed by a 'gentle pat down'. If any illegal drugs or NPS are found they will be seized by Vespasian Security and handled in line with the Drug Handling Policy, and the individual will either be refused entry on site, or be detained and the local police authority contacted. Any pressurised canisters seized (i.e. Nitrous Oxide) should be handed to the onsite Fire contractor for disposal.

3.2.1. Amnesty Bins & Signage

Vespasian Security recommend that Amnesty bins are situated at the entrance to the event with signage encouraging the voluntary forfeiture of drugs.

3.2.2. Gate Searches

Vespasian Security recommend that there be random checks on no less than one in five people entering the event (or greater). Campervans, staff vehicles, artists and traders may also be subject to random similar random searches. The security arrangement at the event entrance may also include drug detection dogs.

3.2.3. Spot Checks

Vespasian Security will be undertaking routine visual surveillance and spot checks during the event. Searches will be under consent. If someone refuses a consented search, then they may be asked to leave the site (in line with the ejection policy).

3.3. Focus on Dealers

The prevention of dealing at the event is the highest priority. All Staff will be briefed to identify the signs of dealing. Random compulsory searches will be used to detect dealers. Failure to co-operate with a search will result in ejection and possible detention awaiting police attendance (in line with DHP and ejection policy).

3.4. Covert Operations

Vespasian Security recommend that covert teams are deployed at the event. This team is trained to carry out covert operations and identify drug dealers. More details on their operations are available from the Drugs Handling Policy (DHP).

4. Offenders

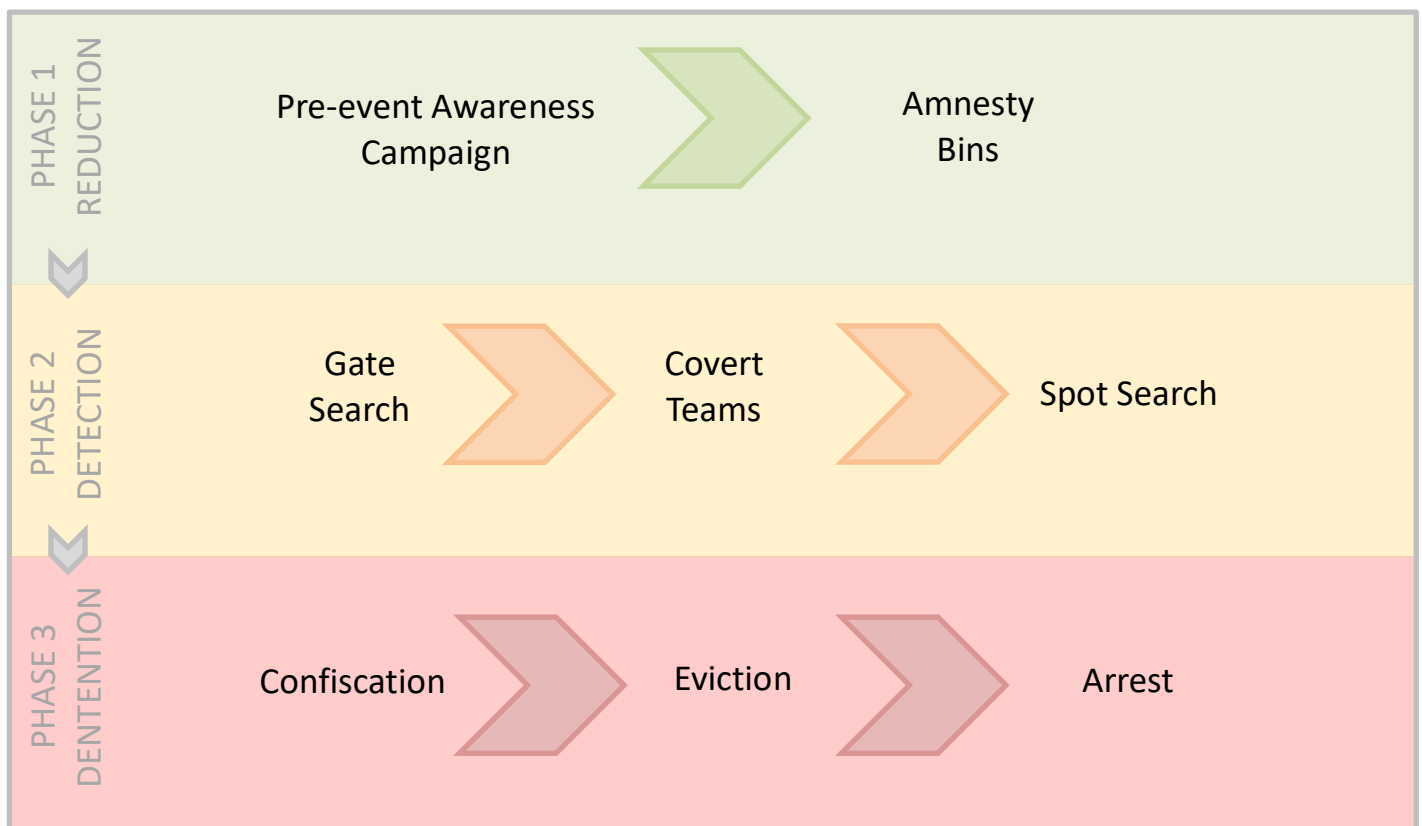
4.1. Handling Procedure

Record keeping is through Vespasian Security's Control Room, and in line with the DHP and ejection policy.

5. Welfare and Treatment

Vespasian Security recommend that the onsite medical provision is appropriately equipped to manage all attendees under the influence of illegal drugs or NPs, and that a Welfare facility is available to provide assistance or areas for recovery.

Appendix A: Summary Chart



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