

Equality Impact Assessment: Report and EIA Action Plan

Purpose

What is being reviewed?	The BCP Community Safety Partnership's Community Safety Strategy
Service Lead and Service Unit:	Alva Bailey – Community Safety Service
People involved in EIA process:	
Date/s EIA started and reviewed:	April 2022

Background

The Crime and Disorder Act 1998, as amended by section 97 and 98 of the Police Reform Act 2002, places a requirement on Community Safety Partnerships to develop Crime and Disorder Reduction Strategies every three years. The BCP Community Safety Partnership (known as Safer BCP) is the statutory partnership with this responsibility. The partnership brings together key statutory bodies with community, voluntary and private sector partners to reduce crime, anti-social behaviour, domestic and sexual abuse/violence, substance misuse and reoffending in BCP.

Senior officers and many staff in all partner agencies have been consulted in developing the strategy. Consultation also included several voluntary sector partners via the Community Action Network.

Findings

BCP CSP has developed a three-year Community Safety Strategy, with a focus on three priorities and thirteen objectives that underpin the Partnerships commitment to improve safety of all residents in the conurbation. Partner agencies will engage their own workforce, partners, stakeholders, and communities to deliver the strategy by reducing crime and disorder and improving safety through supporting victims and rehabilitating offenders.

BCP CSP will work with partners to build a safer and stronger BCP and will monitor and evaluate the strategy and delivery plans to ensure all objectives are met.

Employees of all CSP partner agencies will be positively affected by the strategy, as the strategy provides clear priorities and objectives on which plans and initiatives can be built, which will be beneficial for all staff.

The strategy makes clear for residents what the priorities for the combined agencies are, above individual agency priorities, and sets out what residents can expect from the CSP in relation to the priorities. The strategy also sets out a commitment to involve residents in making their communities safer.

The Strategy will have a positive impact on all members of the community and will bring additional focus on young people's involvement in offending and victimisation and will seek to improve their safety and reduce their vulnerabilities.

Current and previous members of the armed forces total around 15,575 veterans and 1,040 serving personnel. However, there are no identified community safety risks to this community. Active monitoring of the strategy and its delivery plans will help to identify victimisation by different groups of residents, including those with protected characteristics.

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- *Those with caring responsibilities*
- *Those with physical disabilities*
- *Those with mental disabilities*
- *Different ages (young and old)*
- *Different genders*
- *Those who identify as trans*
- *Those who are pregnant/on maternity*
- *Those who are married/in a civil partnership*
- *People from different ethnic groups*
- *People with different religions or beliefs*
- *People with different sexual orientations*
- *People in different socio-economic groups*
- *People's human rights*

There is no negative or adverse impact on any group or individual with protected characteristics as a result of the strategy.

Conclusion

Summary of Equality Implications

BCP CSP expects that the strategy will have a positive impact on all groups within the community, including those who are identified as being at high risk of certain crime types. The CSP will adopt a SMART approach to developing annual delivery plans and ensure they respond to the needs of all groups. The CSP will promote the strategic priorities among partners through working at strategic, tactical and operational levels to ensure outcomes are achieved. The Partnership will improve information-sharing to assist in identifying residents who are at risk of criminal victimisation or exploitation. This will include working with schools, colleges and universities to provide information and education on how to build resilience, identify risks and vulnerabilities, and how to report concerns.

The three strategic priorities are set out below:

1. Tackle violent crime in all its forms
2. Keep young people and adults-at-risk safe from exploitation, including online risks
3. Work with communities to deal with antisocial behaviour (ASB) and crime hotspots, including ASB linked to substance misuse

Each priority has key objectives and performance indicators, which will be monitored by the CSP.

Prepared by:

Date:

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[This action plan provides a summary of any negative impacts and relevant mitigating actions]

Equality Impact Assessment Action Plan

Please complete this Action Plan for any negative or unknown impacts identified above. Use the table from the Capturing Evidence form to assist.

Issue identified	Action required to reduce impact	Timescale	Responsible officer
Additional focus required on young people’s involvement in offending and victimisation rates	Undertake research on YP’s offending and victimisation rates, in relation to age, gender, pregnancy & maternity, race, and religion or belief	April 2023	Community Safety Analyst
Additional research and analysis of victimisation by certain groups	Undertake research and analysis of criminal victimisation among the following groups: disability, gender reassignment and sexual orientation	April 2023	Community Safety Analyst

Form Version 1.2

Prepared by:

Date: