

Equality Impact Assessment: Conversation Screening Tool

What is being reviewed?	Wessex Fields Site- University Hospital Dorset Link Road
What changes are being made?	This EIA is in relation to a request for an increase budget to fund an access road from the A338 to University Hospital Dorset at Wessex Fields.
Service Unit:	Delivery- Regeneration
Participants in the conversation:	Sarah Longthorpe- Director of Delivery-Regeneration, Sam Johnson- Policy & Performance Manager, Sonia Huda-Executive Assistant WSP Engineering
Conversation date/s:	Dec-2020- Aug 2022.
Do you know your current or potential client base? Who are the key stakeholders?	University Hospital Dorset staff Internal transport colleagues WSP Engineering
Do different groups have different needs or experiences?	The delivery of a new access road will provide an alternative access route for UHS staff and service vehicles including ambulances. This will service/benefit all groups, especially disabled individuals, and the elderly.
Will this change affect any service users?	No – it will facilitate access for UHD staff
What are the benefits or positive impacts of the change on current or potential users?	Positive impacts include improved access to UHD, increase capacity and access to parking spaces for employees who live with in the area . Increase access to employment for people with caring responsibilities. Reduce carbon emissions, reduce traffic thus improving health of local community.
What are the negative impacts of the change on current or potential users?	No negative impacts
Will the change affect employees?	it will benefit UHD employees it will have no impact on BCP employees.
Will the change affect the wider community?	Yes, it will have a positive impact as it will improve access to UHD for staff and service vehicles including ambulances. The UHD provides a wide range of public health benefits to the community. Ease traffic congestion and improve air quality in the local area, reduce carbon emissions.
What mitigating actions are planned or already in place for those negatively affected by this change?	N/A
Summary of Equality Implications:	The delivery of a new access road to UHD will have positive impact on access to the Hospital and overall improve traffic in that area. The scheme will help UHD to deliver their proposal for a strategically relevant development with a focus on medical technology, medical research, and education. Cabinet authorized officers to negotiate the heads of terms for the disposal.

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