

Appendix 8 – EIA Screenings

Equality Impact Assessment: conversation screening tool	
Policy/Service under development/review:	Phase 1 Master Plan, Bournemouth Towns Fund
What changes are being made to the policy/service?	The Phase One Boscombe Master Plan seeks to develop a mixed-use community South of Christchurch Road and comprises a new GP surgery, community centre, 80 homes and small park, retaining some of the existing public car parking and creating a new pedestrian link between Hawkwood Road and Christchurch Road.
Service Unit:	Regeneration
Persons present in the conversation and their role/experience in the service:	Sarah Longthorpe – Director of Regeneration Sarah Good – Head of Delivery Martha Covell Towns Fund Project Manager Peter Friend Housing & Communities Project Manager Cat McMillan – Communities Manager Towns Fund Strategic Board Towns Fund Delivery Board Master Plan Working Group Dots
Conversation dates:	Conversation with Dots
Do you know your current or potential client base? Who are the key stakeholders?	The project will be focused on working with: <ul style="list-style-type: none"> • Landowners • Tenants • Residents • Community Centre Group • Parks (Environment Team) • Housing Team Other stakeholders include: <ul style="list-style-type: none"> • Investment companies/ mortgagees; • Local voluntary/community groups;

<p>Do different groups have different needs or experiences in relation to the policy/service?</p>	<p>The following protected groups have different needs and experiences of the area that the Master Plan Development will impact, age, sex, Pregnancy and Maternity, disabled, those with poor health and low-income households.</p>
<p>Will the policy or service change affect any of these service users?</p>	<p>Members of the public:</p> <ul style="list-style-type: none"> • Access to shops and services as premises are improved • Access to a new GP Surgery • Access to a new Community Centre • Improvements to the accessibility of retail units and the public realm areas • More welcoming and safer local environment. <p>Businesses:</p> <ul style="list-style-type: none"> • Increased trading due to more footfall in the area. <p>Local voluntary and community groups:</p> <ul style="list-style-type: none"> • Increase attendance at meetings and events as safety on the High Street is improved.
<p>[If the answer to any of the questions above is 'don't know' then you need to gather more evidence and do a full EIA. The best way to do this is to use the Capturing Evidence form]</p>	
<p>What are the benefits or positive impacts of the policy/service change on current or potential service users?</p>	<ul style="list-style-type: none"> • Better quality provision for local residents and visitors to the area. • More welcoming and safer local environment. • More welcoming, fit for purpose and safer local environment and amenities for people with disabilities or poor health.
<p>What are the negative impacts of the policy/service change on current or potential service users?</p>	<ul style="list-style-type: none"> • Loss of parking provision to visitors to the area • Potential minor impact on accessibility and noise whilst construction works are taking place. • Further consideration will be given to establishing whether planned improvements will negatively impact this group as the project progresses.
<p>Will the policy or service change affect employees?</p>	<p>The redevelopment will create more viable businesses and better access to premises. One retail unit will need to be demolished as a result of the proposals. The unit currently earmarked for demolition is WHSmith which provides a useful local shop and employs around 3 staff. The</p>

	proposal would therefore affect those working in this retail premises when it closed and or relocated to another premises on Christchurch Road as well as customers.
Will the policy or service change affect the wider community?	The proposal will benefit those living and working in the wider Towns Fund area. It affect residents living immediately adjacent to Hawkwood Road.
What mitigating actions are planned or already in place for those negatively affected by the policy/service change?	<ul style="list-style-type: none"> • RE: Loss of parking provision- Improved sign posting to alternative parking facilities, good advertising of the loss of the car parking well in advance to enable people to plan future journeys to adjacent alternative car parks. Some parking to be retained, sufficient for most days of the week. • Impact on accessibility and noise whilst construction works are taking place- A phased approach will need to be taken, sites need to be well screened and construction vehicles managed. Hours (time) of construction work to be controlled- all through Building Control. • Careful, negotiation with owners of existing retail unit so the closure of the retail premises can be planned well in advance and they can be assisted in relocating to an alternative vacant premises on Christchurch Road. • Continued discussions will be had with the relevant groups as the project progresses.
Summary of Equality Implications:	There are some minor equality implications. But overall, the project will benefit in particular those with poor health, social and economic deprivation, disabilities, existing and new businesses in the area and those on lower incomes.

Equality Impact Assessment: conversation screening tool	
Policy/Service under development/review:	Digital Connectivity Project, Bournemouth Towns Fund
What changes are being made to the policy/service?	Installation of 5G cabling to enable faster internet connectivity and ancillary revenue projects with local businesses and community.
Service Unit:	Development

<p>Persons present in the conversation and their role/experience in the service:</p>	<p>Kate Greenham- Service Unit Equality Champion Adrian Hale – Smart Place Strategy & Programming Lead Martha Covell- Towns Fund Programme Manager</p>
<p>Conversation dates:</p>	<p>11.5.21, 13.5.21, 19.5.21.</p>
<p>Do you know your current or potential client base? Who are the key stakeholders?</p>	<p>Local businesses, the community sector, the public sector and academia including:</p> <ul style="list-style-type: none"> • Local businesses e.g. retailers, digital companies, hospitality etc.; • Local voluntary/community groups; • Local skills providers; • Local health providers including the South Coast Medical Group; • BCP Council internal departments including Adult Social Care; Children’s Services; Community Services; Transport; Environment; Waste Management; Seafront Services; CCTV team Community Action Network; • Dorset Clinical Commissioning Group; • Dorset Police; • Dorset LEP; • AFCB Bournemouth; • Bournemouth University; • Smart Place R&D Consortium technology partners; • Wireless and 5G equipment suppliers; • Civil engineering contractors; • Cabinet Office; • Department of Digital, Culture, Media and Sport; • Ministry of Housing, Communities and Local Government; • Department of International Trade; • National Cyber Security Centre; • Centre for Protection of National Infrastructure;
<p>Do different groups have different needs or experiences in relation to the policy/service?</p>	<p>The following protected groups have different needs and experiences of digital connectivity: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, marriage and Civil Partnership, Race, Religious belief, sexual orientation, low-income households.</p>
<p>Will the policy or service change affect any of these service users?</p>	<p>Access to better information on services and applications available. Increased access to skills,</p>

	jobs and services as a result of opportunities created through enhanced digital connectivity. More welcoming and safer local environment.
[If the answer to any of the questions above is 'don't know' then you need to gather more evidence and do a full EIA. The best way to do this is to use the Capturing Evidence form]	
What are the benefits or positive impacts of the policy/service change on current or potential service users?	Access to better information on services and applications available. Increased access to skills, jobs and services as a result of opportunities created through enhanced digital connectivity. More welcoming and safer local environment. More welcoming and safer local environment for people with disabilities.
What are the negative impacts of the policy/service change on current or potential service users?	None currently known. <ul style="list-style-type: none">• Potential minor impact on accessibility and noise whilst construction works are taking place.• Further consideration will be given to establishing whether planned improvements will negatively impact this group as the project progresses.
Will the policy or service change affect employees?	Yes- creating more viable businesses and creating better access to information.
Will the policy or service change affect the wider community?	Yes- as above.
What mitigating actions are planned or already in place for those negatively affected by the policy/service change?	None.
Summary of Equality Implications:	There are no equality implications. The project will benefit in particular those on lower incomes and existing and new businesses in the area.

Equality Impact Assessment: conversation screening tool

Policy/Service under development/review:	Royal Arcade, Bournemouth Towns Fund
What changes are being made to the policy/service?	Key outcomes for the project will see a sustainable investment in the Royal Arcade, bringing the whole building back into operation for the first time in decades.

Service Unit:	Regeneration
Persons present in the conversation and their role/experience in the service:	Sarah Longthorpe – Director of Regeneration Martha Covell Towns Fund Project Manager Towns Fund Strategic Board Towns Fund Delivery Board Royal Arcade Working Group
Conversation dates:	Ongoing between October 2021 and September 2022
Do you know your current or potential client base? Who are the key stakeholders?	<p>The project will be focused on working with: Internal BCP Council stakeholders (predominately from Regeneration and Culture and Planning teams) Bournemouth Towns Fund Strategic Board Bournemouth Towns Fund Heritage and Culture working group which includes BCP Head of Tourism, BCP Head of Culture, BEAF, Coastal BID,</p> <p>Existing owners and occupiers including: Existing tenants (shopkeepers and businesses) Existing freeholder and leaseholder</p> <p>Potential tenants and users Potential managing agents/ companies Residents Entrepreneurs and Business Start-ups Community Groups: Boscombe Community Forum Boscombe and Pokesdown neighbourhood Plan Forum</p>
Do different groups have different needs or experiences in relation to the policy/service?	<p>Yes. Although, in this context it is not a policy or service, it is regeneration activity being delivered over phases. Each group (under the definition of protected characteristics) will have different needs and experiences of the building.</p> <p>The following protected groups have different needs for the Royal Arcade Low income households Those with poor wellbeing and/or health Less mobile/ access impaired</p>
Will the policy or service change affect any of these service users?	<p>Yes. It will improve the building for these groups.</p> <p>Members of the public:</p> <ul style="list-style-type: none"> • Access to shops and services as premises are improved • Improvements to the accessibility of retail units and the public realm areas • More welcoming and safer local environment.

	<p>Businesses:</p> <ul style="list-style-type: none"> • Existing businesses trading in the Royal Arcade and their employees • Existing businesses in Christchurch Road (High Street)- increased trading due to more footfall in the area. <p>Local voluntary and community groups:</p> <ul style="list-style-type: none"> • Increase footfall and attendance at meetings and events as safety on the High Street is improved.
<p>[If the answer to any of the questions above is ‘don’t know’ then you need to gather more evidence and do a full EIA. The best way to do this is to use the Capturing Evidence form]</p>	
<p>What are the benefits or positive impacts of the policy/service change on current or potential service users?</p>	<ul style="list-style-type: none"> • Better quality and more affordable provision of shops, services and workspaces for residents and traders (and visitors also). • Better access to skills and training through the linked Boscombe Skills Hub project. • More welcoming, fit for purpose and safer local environment and amenities for people with disabilities or poor health.
<p>What are the negative impacts of the policy/service change on current or potential service users?</p>	<ul style="list-style-type: none"> • Temporary impact on accessibility and noise whilst construction works are taking place. • Further consideration will be given as the business case is develops (and the project progresses) to establishing whether planned improvements will negatively impact these groups.
<p>Will the policy or service change affect employees?</p>	<p>The Arcade currently accommodate 7 businesses, the needs of which need to be fully considered for the medium-term building works and longer term plans for the building.</p>
<p>Will the policy or service change affect the wider community?</p>	<p>The proposal will benefit those living and working in the wider Towns Fund area.</p>
<p>What mitigating actions are planned or already in place for those negatively affected by the policy/service change?</p>	<ul style="list-style-type: none"> • Impact on existing businesses in the building ability to trade before, during and after construction- accessibility and noise whilst construction works are taking place- A phased approach will need to be taken, sites need to be well screened and construction vehicles managed. Hours (time) of construction work to be controlled.

	<ul style="list-style-type: none"> • Careful, negotiation with owners of existing business premises so any potential closures or relocations of the retail premises can be planned well in advance, and they can be assisted in relocating to an alternative vacant premises. • Continued discussions will be had with the relevant groups as the project progresses.
Summary of Equality Implications:	<p>Overall, the short-term inequality implications are outweighed by the longer-term benefits of the project. Overall, the project will benefit all groups defined within the protected characteristic criteria. In addition, outcomes will focus on;</p> <ol style="list-style-type: none"> 1. Poor health 2. Social and economic deprivation 3. Disabilities and access 4. Existing and new businesses 5. Lower income households

Equality Impact Assessment: conversation screening tool

Policy/Service under development/review:	Bournemouth Towns Fund – Local Transport Improvement projects
What changes are being made to the policy/service?	<p>Four projects were endorsed by the TF Strategic Board on 07 September 2022 for delivery as part of the Bournemouth- Boscombe TF programme. These are follows:</p> <ul style="list-style-type: none"> • A35 - Pokesdown Station to Boscombe precinct • Bus service – Station to Precinct to Pier • Local walking and cycling improvements – Ashley Road • Local walking, cycling and park improvements – Woodland Walk <p>The implementation of each of these projects will lead to changes to the layout and operation of highway network. At this stage of design development, the precise details and impacts of any proposed interventions are not known.</p>
Service Unit:	Regeneration
Persons present in the conversation and their role/experience in the service:	<p>Sarah Longthorpe - Director of Regeneration Sarah Good - Head of Delivery Martha Covell - Towns Fund Project Manager</p>

	<p>Richard Wareham - Project Manager (access and movement) Towns Fund Strategic Board Towns Fund Delivery Board Towns Fund Transport Working Group</p>
<p>Conversation dates:</p>	<p>On-going between October 2021 and September 2022</p>
<p>Do you know your current or potential client base? Who are the key stakeholders?</p>	<p>The projects will be focused on working with:</p> <ul style="list-style-type: none"> • Internal BCP Council stakeholders (predominately from within BCP Council's Transport and Engineering teams), including: <ul style="list-style-type: none"> ▪ Head of Transportation (Rich Pincroft) ▪ Sustainable Travel team (Beth Barker-Stock) ▪ Transport Policy team (Ewan Wilson) ▪ Transport Development (Alexis Edwards / Adrian Kemp) ▪ Transport Improvement / Capital Programme (Bob Askew / Susan Fox) ▪ Road Safety (Martin Baker) ▪ Highway maintenance team (Greg Kerr / Simon Legg) ▪ Street Lighting (Dan Moorley) ▪ Traffic Management (Richard Pearson) ▪ Accessibility team (buses – Nick Phillips) ▪ Asset team (Lynne Waite) ▪ Engineering (Simon Philp) ▪ BCP Parks team • External BCP transport providers/partners, including: <ul style="list-style-type: none"> ▪ Bus operators (MoreBus and Yellow Buses) ▪ Bike hire operators (Beryl Bikes) ▪ Rail operators (Network Rail, South Western Railways) • Users of the highway network, including: <ul style="list-style-type: none"> ▪ Motorists ▪ Cyclists ▪ Pedestrians, including children travelling to Kings Park Academy ▪ Public transport users ▪ Freight operators • Users/Neighbours of Woodland Walk <ul style="list-style-type: none"> ▪ Pedestrians

	<ul style="list-style-type: none"> ▪ Cyclists ▪ Properties abutting the walk • Owners/Occupiers of properties abutting the highway • Owners/Occupiers of properties with any new development(s) • Local pressure groups, including: <ul style="list-style-type: none"> ▪ BH Active Travel • Local voluntary and community groups <ul style="list-style-type: none"> ▪ Boscombe Community Forum
<p>Do different groups have different needs or experiences in relation to the policy/service?</p>	<p>The following protected groups have different mobility needs within the area encapsulating of the four LTIPs:</p> <ul style="list-style-type: none"> • Age • Disabled and/or those with mobility impairments • Those with poor health • Low-income households
<p>Will the policy or service change affect any of these service users?</p>	<p>Members of the public:</p> <ul style="list-style-type: none"> ▪ General improvements to accessibility and the public realm areas ▪ More welcoming and safer local environment. ▪ Access to the highway network ▪ Access to shops, event, tourist attractions and public transport ▪ Access to any new development ▪ Access to a new Community Centre <p>Businesses:</p> <ul style="list-style-type: none"> ▪ Increased trading due to more footfall in the area and a better-connected transport/highway network <p>Local voluntary and community groups:</p> <ul style="list-style-type: none"> ▪ Increase attendance at meetings and events as safety and ability to travel safely is improved.
<p>[If the answer to any of the questions above is 'don't know' then you need to gather more evidence and do a full EIA. The best way to do this is to use the Capturing Evidence form]</p>	
<p>What are the benefits or positive impacts of the policy/service change on current or potential service users?</p>	<p>The LTIPs will improve accessibility and connectivity of the transport/highway network for all by providing:</p> <ul style="list-style-type: none"> • Improved public realm

	<ul style="list-style-type: none"> • Creating more welcoming and safer local environs. • Improvements to the public transport network • Enhancements to Woodland Walk
What are the negative impacts of the policy/service change on current or potential service users?	<ul style="list-style-type: none"> • Potential minor impact on accessibility and noise whilst construction works are taking place. • Further consideration will be given to establishing whether planned improvements will negatively impact any groups as the project progresses.
Will the policy or service change affect employees?	It will enhance their ability to travel to/from their place of work using more sustainable modes of transport, and reducing the reliance on single trip, single occupancy car journeys.
Will the policy or service change affect the wider community?	The LTIPs will benefit those living and working in Boscombe; and visitors to and users of Pokesdown Station, the town centre and Boscombe beach/seafront area.
What mitigating actions are planned or already in place for those negatively affected by the policy/service change?	<ul style="list-style-type: none"> • Impact on accessibility and noise whilst construction works are taking place - A managed, possibly phased, approach will need to be taken to minimise disruption to users of the highway during construction phase, including well screened work areas and the management of construction vehicles to/from the works site. Hours (time) of construction work, and noise emissions will need to be controlled through construction contracts, in line with good working practices. • Continued discussions will be had with the relevant groups as the project progresses.
Summary of Equality Implications:	There are some minor equality implications. But overall, post implementation, the LTIPs will offer benefits to most users of the highway network, in particular those with poor health, social and economic deprivation and/or disabilities.

For any questions on this, please contact the Policy and Performance Team by emailing performance@bcpcouncil.gov.uk