

Equality Impact Assessment: conversation screening tool

[Use this form to prompt an EIA conversation and capture the output between officers, stakeholders and interested groups. This completed form or a full EIA report will be published as part of the decision-making process]

Policy/Service under development/review:	Climate Programme: Climate Action Annual report 2021/22, draft Climate Action Strategy 2023 – 28, and Climate Action Plan 2023/24 – 2024/25
What changes are being made to the policy/service?	New strategic approach to Climate Change and report on progress and outline action plan to 2050
Service Unit:	Environment
Persons present in the conversation and their role/experience in the service:	Neil Short, Sustainability Manager Becky Beaumont – Sustainability Officer Pedro Aspiazu – Low Carbon Energy Officer
Conversation dates:	20 – 25 January 2023
Do you know your current or potential client base? Who are the key stakeholders?	Yes. All residents, visitors and businesses in the BCP Council area.
Do different groups have different needs or experiences in relation to the policy/service?	<p>The Climate Programme demonstrates favourable outcomes for the six areas of life included in the Equalities and Human Rights Commission’s Measurement Framework for Equality and Human Rights. This can be demonstrated thus:</p> <ul style="list-style-type: none"> • Education – the implementation of a new school environment award • Work – funding has been secured for training courses for employees in green reskilling • Living standards – insulated homes improve comfort and reduce bills • Health – active travel improves health and fitness, volunteering outdoors improves mental health • Justice and personal security – adapting for vulnerability and risk will protect communities from the effects of climate change • Participation – climate action requires communities to be active in changing behaviours. <p>Climate Action Annual report 2021/22: this is intended for all, irrespective of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation, members of the armed forces community, carers, human rights or socio-economic group.</p> <p>Draft Climate Action Strategy 2023 – 28, and Climate Action Plan 2023/24 – 2024/25: these are intended for all, however the nature of the individual activities (e.g. transportation projects) necessitate that separate EIAs are carried out for each suggested activity at the appropriate implementation stage to identify impacts.</p>

Will the policy or service change affect any of these service users?	No, however as above, separate EIAs are to be carried out for each suggested activity at the appropriate implementation stage to minimise any negative impact.
[If the answer to the three questions above is 'don't know' then you need to gather more evidence and do a full EIA. The best way to do this is to use the Capturing Evidence form]	
What are the benefits or positive impacts of the policy/service change on current or potential service users?	Reporting on progress towards our Climate and Ecological Emergency commitments and setting out actions to help address them is of benefit to all since the intention is to minimise the negative impacts of a changing climate.
What are the negative impacts of the policy/service change on current or potential service users?	None identified in relation to the report presented.
Will the policy or service change affect employees?	Employees are susceptible to the negative impacts of a changing climate.
Will the policy or service change affect the wider community?	the wider community is susceptible to the negative impacts of a changing climate.
What mitigating actions are planned or already in place for those negatively affected by the policy/service change?	No groups have been identified to be negatively affected by the report, however separate EIAs are to be carried out for each suggested activity at the appropriate implementation stage to minimise any negative impact.
Summary of Equality Implications:	Reporting on progress towards our Climate and Ecological Emergency commitments and setting out actions to help address them is of benefit to all since the intention is to minimise the negative impacts of a changing climate. No groups have been identified to be negatively affected by the report, however separate EIAs are to be carried out for each suggested activity at the appropriate implementation stage to minimise any negative impact.

For any questions on this, please contact the Policy and Performance Team by emailing performance@bcpcouncil.gov.uk