

## Equality Impact Assessment: conversation screening tool

[Use this form to prompt an EIA conversation and capture the output between officers, stakeholders and interested groups. This completed form or a full EIA report will be published as part of the decision-making process]

<b>Policy/Service under development/review:</b>	2Riversmeet Leisure Centre: Energy Improvements Business Case
<b>What changes are being made to the policy/service?</b>	Approval of funding for replacement of existing gas-fired boilers with more efficient gas-fired boilers, installation of controls, energy monitoring system and replacement of pool covers at 2Riversmeet Leisure Centre.
<b>Service Unit:</b>	Environment
<b>Persons present in the conversation and their role/experience in the service:</b>	Dan Stone - Leisure Commissioning Manager, Simon Percival - Asset Investment Manager, Neil Short - Sustainability Manager
<b>Conversation dates:</b>	6 February 2023
Do you know your current or potential client base? Who are the key stakeholders?	Yes. All users of 2Riversmeet Leisure Centre.
Do different groups have different needs or experiences in relation to the policy/service?	No - 2Riversmeet Leisure Centre is open to all, irrespective of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation, members of the armed forces community, carers, human rights or socio-economic group.  They may have differing experiences and needs related to whatever activity they are engaged in; however, they all share the need for heated communal areas and pools, which this business case seeks to ensure.
Will the policy or service change affect any of these service users?	No, as above. As with all works of this nature, any disruption will be kept to a minimum and measures taken to ensure the facility remains accessible to all groups.
<b>[If the answer to the three questions above is 'don't know' then you need to gather more evidence and do a full EIA. The best way to do this is to use the Capturing Evidence form]</b>	
What are the benefits or positive impacts of the policy/service change on current or potential service users?	Modern, efficient heating plant will be more controllable, cheaper to run and reduce greenhouse gases. And the future availability of the facility is ensured, whereas if older plant is retained there is risk of breakdown and centre closure.
What are the negative impacts of the policy/service change on current or potential service users?	None identified.
Will the policy or service change affect employees?	Employees that use the facility will benefit and closure would impact council revenue.
Will the policy or service change affect the wider community?	Modern, efficient heating plant will be more controllable, cheaper to run and reduce greenhouse gas emissions. And the future availability of the facility is ensured, whereas if the existing older plant is retained there is risk of breakdown and centre closure.
What mitigating actions are planned or already in place for	No groups have been identified to be negatively affected by the project.

those negatively affected by the policy/service change?	
<b>Summary of Equality Implications:</b>	No negative impacts have been identified for this proposal. This project will allow continued operation of the community asset with no altered equality implications.

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For any questions on this, please contact the Policy and Performance Team by emailing [performance@bcpcouncil.gov.uk](mailto:performance@bcpcouncil.gov.uk)